

**BOARD OF EDUCATION
TOWNSHIP OF SADDLE BROOK**

A Regular Meeting of the Board of Education was held on Wednesday, October 15, 2008, in the Saddle Brook High School/Middle School Media Center. Mr. Salierno, Board President called the meeting to order at 7:30 PM. A Roll Call indicated the following:

Present: Mrs. Calderone Mr. Naegely Mr. Taylor
Mr. DiGiacomo Mr. Rosso Mr. Salierno
Dr. Filipek Mrs. Robinson

Absent: Mrs. Greff

Others

Present: Dr. Harry A. Groveman, Superintendent of Schools
Mr. Raymond G. Karaty, School Business Administrator/Board Secretary
Mr. Anthony Gallina, Board Attorney

Those in attendance rose for the Pledge of Allegiance and then a Prayer read by Mr. Naegely.

Statement by Board President:

ADEQUATE NOTICE OF THIS MEETING HAS BEEN SENT TO ALL MEMBERS OF THE BOARD OF EDUCATION AND TO THE BERGEN RECORD IN ACCORDANCE WITH THE PROVISIONS OF THE "OPEN MEETINGS ACT" – CHAPTER 231, 1975.

MOTION

To open meeting to the public (for items on the agenda only).

Motion by Mr. Rosso	Seconded by Dr. Filipek	Approved by voice vote.
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Public Participation:

Three members of the public spoke about:

- Board’s decision regarding additional testing of the district fields.
- Substitute on list.
- Terminated teacher and her replacement.

MOTION

To close meeting to the public.

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by voice vote.
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MINUTES:

To approve the following minutes:

- a. September 8, 2008 Caucus Meeting
- b. September 8, 2008 Closed Caucus Meeting
- c. September 10, 2008 Regular Meeting

Motion by Mr. Naegely	Seconded by Dr. Filipek	Approved by voice vote.
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FINANCE:

1. To approve the payment of checks #32568 – #32894 in the amount of \$930,816.38 and payroll for the month of September 2008 in the amount of \$1,508,956.31; subject to audit.

Motion by Mr. Rosso	Seconded by Mr. Taylor	Approved by roll call vote. 8 – 0 Mr. DiGiacomo Abstained from checks # 32707 & # 32724 Mrs. Robinson Abstained from check #: 32847
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- 110225 -

- To approve the cafeteria checks # 1382 - # 1400 in the amount of \$49,716.33; subject to audit.

Motion by Mr. Naegely	Seconded by Mr. Taylor	Approved by roll call vote. 8 - 0
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- To approve the Endowment checks # 1014 & \$ 1015 in the amount of \$3,804.00; subject to audit.

Motion by Mrs. Calderone	Seconded by Mr. Rosso	Approved by roll call vote. 8 - 0
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- To approve budget appropriation transfers # 001 - # 030 for the months of July & August 2008.

Motion by Mr. Rosso	Seconded by Mr. DiGiacomo	Approved by roll call vote. 8 - 0
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- To approve the Board Secretary and Treasurer's Reports for the months of July & August 2008 and further, certify that no major account or fund in the 2008-09 budget has been overexpended in violation of N.J.A.C. 6:23-2.12(c)4.

Motion by Mr. Naegely	Seconded by Mrs. Robinson	Approved by roll call vote. 8 - 0
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CORRESPONDENCE:

None.

STUDENT REPRESENTATIVE:

The Student Representative, Carmine Bufi, gave his report. A copy of this report will become a part of the minutes.

Motion by Mr. Rosso	Seconded by Mr. Taylor	Approved by voice vote.
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STUDENT SERVICES:

- Approve Bedside/Home Instruction for two students.
- Approve an out-of-district placement for special education student #106400 at High Point School effective September 29, 2008 through the remainder of the 2008-09 school year at a prorated tuition cost of \$37,919.
- Approve a personal aide for special education student #950240 attending New Beginnings, an out-of-district school, at the rate of \$135 per day, effective October 16, 2008.
- Approve a bi-annual blood drive to be organized by the High School Science Honor Society for the 2008-2009 school year.
- Approve an overnight trip for our Eighth Grade Students to Washington, DC during the spring of the 2008-2009 school year.

Motion by Mr. Rosso Items # 1 - # 5	Seconded by Mrs. Robinson	Approved by roll call vote. 8 - 0
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BUSINESS & BOARD:

- Professional Development/Travel:
The Saddle Brook Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

1 cont'd. from page 110225

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Saddle Brook Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Saddle Brook School district; and (4) is in compliance with N.J.S.A. 18A:12-24 and N.J.S.A. 18A:12-24.1.

Name	Date	Description	Location	Cost	Funding Source
Altamura, K	10/16-11/20 (4 days)	SBPD Dare Parent Pgm	Saddle Brook, NJ	\$ -	N/A
Altamura, K	10/10/08	Counselor Luncheon	Wayne, NJ	\$ -	N/A
Altamura, K	10/21/08	Fin Aid Wkshp	BCC, Paramus, NJ	\$ -	N/A
Anaya, D.	10/7/08	SRA Q&A	Hackensack, NJ	\$ -	N/A
Barba, B	11/19/08	Light the Fire -Reluct Read	Newark, NJ	\$ 210.64	TITLE I
Benito, M	9/9/08	HSPA District Training	E Hanover, NJ	\$ 19.40	LOCAL
Benito, M	9/16/08	College Board Fall Training	Newark, NJ	\$ -	N/A
Benito, M	10/21/08	HESAA	Paramus, NJ	\$ -	N/A
Benito, M	12/3/08	Hot Topics in Adolescence	Hackensack, NJ	\$ 60.00	LOCAL
Ferraro, D	11/17/08	Und & Treat Select Mutism	Saddle Brook	\$ 263.34	LOCAL
Kenny, K	10/29/08	Med in the Schoolyard	Edison NJ	\$ 285.40	TITLE II PART A
Krantz, S	10/17/08	Non-Fiction Test Taking	Saddle Brook, NJ	\$ 360.00	LOCAL
Maniaci, E	10/16/08	Response to Intervention	Hackensack nj	\$ 88.51	LOCAL
Margolis, G	11/17/08	Diff Instruction	Newark, NJ	\$ 279.00	LOCAL
McAvoy, K	10/17/08	Non-Fiction Test Taking	Saddle Brook, NJ	\$ 80.00	LOCAL
Natale, M	11/10/08	Teaching the Holocaust	Morristown, NJ	\$ 80.00	TITLE II PART A
Rabe, C	12/3/08	Hot Topics in Adolescence	Hackensack, NJ	\$ 140.00	LOCAL
Rosso, K	10/18/08	NJBSA Legislative Meeting	Plainsboro, NJ	\$ 40.00	LOCAL
Rushfield, S	12/4/08	Outstanding 1st Gr Ideas	Fairfield, NJ	\$ 286.71	LOCAL
Schechter, S	11/19/08	Light the Fire -Reluct Read	Newark, NJ	\$ 225.07	TITLE I
Schwartz, D	10/10/08	WPU Counselor Luncheon	Wayne, NJ	\$ 11.64	LOCAL
Schwartz, D	10/7-5/5	BCA of Student Asst.	Paramus, NJ	\$ -	N/A
Schwartz, D	10/13/08	Edu Opport Fund Pgm	Madison, NJ	\$ 16.00	LOCAL
Schwartz, D	10/23/08	Traumatic Loss Coalition	Paramus, NJ	\$ 10.00	LOCAL
Sheridan, M	10/24/08	Nat Hon Soc AtoZ	Monroe Twp, NJ	\$ 215.84	LOCAL
Sica, S	10/22/2008	Sex Ed Games that Teach	BCC	\$ 180.00	TITLE II PART A
Sica, S	12/12/08	Pregnancy & STD Prev.	BCC	\$ 180.00	TITLE II PART A
Stauss, C	10/24/08	Photography Expo	New York City, NY	\$ 80.00	LOCAL
Wall, J	11/21-11/23/08	NCT English Convention	San Antonio, TX	\$ 80.00	LOCAL
Winter, S	11/17/18	Und & Treat Select Mutism	Saddle Brook, NJ	\$ 178.00	LOCAL
Winter, S	12/12/08	Collab Prob Solving	Wayne, NJ	\$ -	N/A
Alexandrowicz, H	TBD	Head Start-PS Expansion	Hackensack, NJ	\$ -	N/A
Alexandrowicz, H	10/23/2008	State Rep-PS Expansion	Hackensack, NJ	\$ -	N/A
Heinegg, J.	10/7/08	NJ Learn & Serv Dir. Mtg	Ryder Univ	\$ 40.30	LOCAL
Heinegg, J.	10/8/08	Title I Training	Morris Plains, NJ	\$ 16.74	TITLE I
Heinegg, J.	11/21/09	Teaching Mult Intel in NCLB	Morris Plains, NJ	\$ 181.74	TITLE II PART A
Heinegg, J.	10/27/08	The Schools our Child Des	Monroe Twp, NJ	\$ 182.24	LOCAL
Karaty, R	11/19/08	Accountability Regulations	Mount Olive, NJ	\$ 126.00	LOCAL
Sarto, J	10/28-10/29/08	Random Drug Test Summit	Albany, NY	\$ 297.00	LOCAL
Thoresen, L	12/17/08	Supports for Incl Students	E Orange, NJ	\$ 5.67	LOCAL

Motion by Mr. Taylor	Seconded by Dr. Filipek	Approved by roll call vote. 7 – 0 - 1 Abstained: Mr. Rosso
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2. Approve Dr. James Heinegg to proceed with NCLB grant applications in the following areas:

Grant	Amount
Title I	\$102,195
Title IIA	\$ 44,076
Title IID	\$ 835
Title III Imm	\$ 12,669
Title IV	\$ 3,874

3. Declare the items described as obsolete and approve their disposal.

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4. Accept the Annual District Report on Violence, Vandalism, and Substance Abuse covering the 2007-2008 school year as submitted.

Motion by Mr. Taylor Items # 2 - # 4	Seconded by Dr. Filipek	Approved by roll call vote. 8 - 0
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5. Approve the Comprehensive Maintenance Plan covering the 2007-08, 2008-09, 2009-10 school years and approve its submission to the County office.
6. Approve the purchase of gas and electric service through the Alliance For Competitive Energy Services (ACES) per the attached resolutions in Appendix A & B.
7. Approve the School Use Requests Report as submitted by the Business Administrator.
8. Approve the Blood Borne Pathogen Program Professional Agreement with the Bergen County Department of Health Services from August 1, 2008 through July 31, 2009 at a cost of \$26 per program participant and \$46.50 per vaccination.
9. Approve "*Lucky Stiff*" as the High School Spring 2009 Musical and approve an advance in the amount of \$12,500 to be used for play-related expenses.

Motion by Dr. Filipek Items # 5 - # 9	Seconded by Mr. Rosso	Approved by roll call vote. 8 - 0
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10. Approve the 2008-2009 Board of Education and Saddle Brook School District goals as submitted.

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by roll call vote. 8 - 0
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11. Approve entry into a contract with Geese Police on a trial basis to assess the use of dogs to curb the goose population on school fields. The contract is not to exceed \$2,000 and at the conclusion of the trial period, the Board will reevaluate and assess this option as a permanent solution.

Motion by Dr. Filipek	Seconded by Mr. Rosso	Approved by roll call vote. 8 - 0
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12. Approve the fund raising request from the Saddle Brook High School Football Parents Association as submitted.

Motion by Mr. Rosso	Seconded by Mr. Taylor	Approved by roll call vote. 8 - 0
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13. Accept the new Superintendent Evaluation Instrument as prepared and recommended by the New Jersey School Board Association

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by roll call vote. 5 - 0 - 2 Abstained: Dr. Filipek, Mr. Taylor Mr. Salerno present not voting
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POLICY:

MOTION

To open meeting to the public for comments on the policies listed below.

Motion by Dr. Filipek	Seconded by Mr. Rosso	Approved by voice vote.
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No public comment.

MOTION

To close meeting to the public.

Motion by Mr. Rosso	Seconded by Dr. Filipek	Approved by voice vote.
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1. Adopt upon second reading of the following Policies and Regulations:

Policy No.	Title	Policy No.	Title
0142.1	Nepotism	6320	Purchases Subject to Bid
0147	Board Member Travel Expenses	6360	Political Contributions
0174	Legal Services	6362	Contributions to Board Members & Contract Awards
0177	Professional Services	6423	Expenditures for Non-Employee Activities, Meals & Refreshments
1570	Internal Controls	6470	Payment of claims
R 1570	Internal Controls	6510	Payroll Authorization
1620	Administrative Employment Contracts	7410	Maintenance and Repair
3440	Teaching Staff Travel Expenses	R 7410	Maintenance and Repair
4440	Support Staff Travel Expenses	R 7650	School Vehicle Assignment, Use, Tracking, Maintenance & Accounting
5512.01	Harassment, Intimidation & Bullying	9120	Public Relations program
6111	SPED Medicaid Initiative (SEMI)	9541	Student Teachers/Interns
R 6111	SPED Medicaid Initiative (SEMI)		

Motion by Dr. Filipek	Seconded by Mr. Rosso	Approved by roll call vote. 8 - 0
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MOTION

To recess the meeting and move to closed session at 7:53 PM to discuss matters of personnel.

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by voice vote.
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To reconvene the meeting with the same members in attendance at 8:01 PM.

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by voice vote.
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PERSONNEL:

1. Approve a degree change for Gayle Dunlap from BA to BA+15, Step 7, for the 2008-2009 school year at a salary of \$61,050 effective September 1, 2008.
2. Approve a degree change for Cherie Kline from MA+30 to MA+45 Step 11, for the 2008-2009 school year at a salary of \$80,250 effective September 1, 2008.
3. Appoint Kelli Smith and Sandra DeStefano to the position of Co-Majorette Advisors (Color Guard Advisor) for the 2008-2009 school year at a stipend of \$1,459.50 each.

Motion by Dr. Filipek Items # 1 - # 3	Seconded by Mr. Taylor	Approved by roll call vote. 8 - 0
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4. Accept the resignation of Susan Rusciano from the position of Advisor to the literary magazine "The Unicorn" and the position of Student Council Co-Advisor.

5. Accept the resignation of Debra Anaya as Student Council Co-Advisor.
6. Appoint Christi Tempesta and Robyn Orosz to the position of Student Council Co-Advisors, for the 2008-2009 school year at a stipend of \$1,555.50 each.

Motion by Dr. Filipek Items # 4 - # 6	Seconded by Mr. Rosso	Approved by roll call vote. 8 - 0
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7. Approve the following individuals to the coaching positions as listed below.

Name	Position	Sport	Stipend	School
Olshalsky, Steve	Head Coach	Girl's Basketball	\$8,969	SBHS
Carroll-Sharpe, Colleen	Co-Coach, MS	Girl's Basketball	\$1,326	SBMS
Somers, Dianne	Co-Coach, MS	Girl's Basketball	\$1,326	SBMS
Rogers, Wayne	Head Coach	Wrestling	\$8,969	SBHS
Calhoun, Jason	Head Coach	Boy's Basketball	\$2,652	SBMS
Ciccone, Ed	Head Coach	Indoor Track	\$6,414	SBHS
Branko, Miric	Assistant Coach	Indoor Track	\$3,694	SBHS
Ciappina, Leo	Assistant Coach	Indoor Track	\$3,694	SBHS
Gianfredi, Daniel	Assistant Coach	Boy's Basketball	\$5,804	SBHS
Cantarella, Chris	Assistant Coach	Boy's Basketball	\$5,804	SBHS
Lopez, Sandra	Assistant Coach	Girl's Basketball	\$5,804	SBHS
Sarmiento, Jose	Volunteer Coach	Volleyball	N/A	SBHS
Gallo, Andrew	Volunteer Coach	Girl's Basketball	N/A	SBHS
Mirabito, Matthew	Volunteer Coach	Boy's Basketball	N/A	SBHS
Mirabito, Matthew	Volunteer Coach	Boy's Soccer	N/A	SBMS

Motion by Mr. Rosso	Seconded by Dr. Filipek	Approved by roll call vote. 8 - 0
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8. Approve Brian Gelenius to the position of Head Coach of Boy's Basketball at a stipend of \$8,969.

Motion by Dr. Filipek	Seconded by Mrs. Robinson	Approved by roll call vote. 7 - 0 - 1 Abstained: Mr. Taylor
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9. Appoint Tracy Kaminski to the position of Leave Replacement Elementary Teacher at Long Memorial School at a salary of \$43,500, prorated to \$37,628 BA +15, Step 1, effective October 13, 2008 and authorize Ms. Kaminski to come in for four days, the week of October 6, 2008 at the Substitute rate of \$90/day.

Motion by Dr. Filipek	Seconded by Mr. DiGiacomo	Approved by roll call vote. 8 - 0
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10. Correct the salaries of the following individuals (previously Board Approved) for the 2008-2009 school year:

Name	Salary	Guide/Step
Catherine Sutera	\$68,825	BA/10
Maryann Komar	\$55,275	MA+15/4

11. Appoint Gregory Korczak to the position of Utility Person effective July 1, 2008 through June 30, 2009 at a salary of \$38,480, salary guide D2, Step 1. Mr. Korczak has successfully completed his 90-day trial period.
12. Appoint Michelle Strunck to the position of permanent Lunch Aide, Step 1, at a rate of \$11.00/hr effective October 16, 2008.

Motion by Mr. Rosso Items # 10 - # 12	Seconded by Dr. Filipek	Approved by roll call vote. 8 - 0
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13. Approve a \$125 stipend for professional development workshops to be conducted on October 13, 2008 for the individuals listed below. Title IIA funds will be utilized to pay the stipends.

Name	School	Workshop Name
Scarola, Laura	Long Memorial	Writer's Workshop
King, Heather	Long Memorial	Writer's Workshop
Kingma-Wall, Jennifer	SBHS	21 st Century Literacy Practices
Anaya, Debbie	SBHS	NJ ASK 7 Language Arts
Ciceri, Ellen	Washington	CPR
Polizzotti, Elizabeth	Helen I. Smith	CPR
Berzagui, Lisa	Long Memorial	SMART Board
Martin, Theresa	Helen I. Smith	Learnia
Pielka, Barbara	Long Memorial	Secretaries Roundtable
Brodts, Margaret	SBHS	Genesis Reports

14. Approve Paige Sieradzki to observe Mrs. Patrizia Astorino's second grade Class at Franklin School, for 30 hours, ending in November 2008.

Motion by Dr. Filipek Items # 13 & # 14	Seconded by Mr. Taylor	Approved by roll call vote. 8 - 0
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15. Approve Kelly Fontana to the position of Head Nurse for the 2008-2009 school year at a stipend of \$2,760.
16. Approve a longevity payment for Michaela Maschio in the amount of \$2,407, effective September 1, 2008.
17. Approve the following individuals, pending cleared background checks, to the positions and salaries at the Community School as listed below:

Name	Position	Salary/Hour
Picciano, Tiffany	Aide	\$9.00
Burke, Lorraine	Substitute Aide	\$9.00
Marren, Meliat	Substitute Aide	\$9.00

Motion by Mrs. Calderone Items # 15 - # 17	Seconded by Mr. Naegely	Approved by roll call vote. 8 - 0
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18. Accept, with regrets, the resignation of Leonie Schlomann for the purpose of retirement effective December 31, 2008.
19. Approve a Maternity Leave for Sara Castro effective November 1, 2008 as requested in her letter dated October 13, 2008.
20. Approve an increase in salary for Substitute Nurses from \$90/day to \$100/day effective October 16, 2008.
21. Approve a degree change for Frank Mazzini from MA to MA+45, Step 3, for the 2008-2009 school year at a salary of \$56,850 effective September 1, 2008.

Motion by Mr. Taylor Items # 18 - # 21	Seconded by Dr. Filipek	Approved by roll call vote. 8 - 0
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22. Appoint Richard Scherer to the position of Leave Replacement Elementary Teacher at Helen I. Smith School at a salary of \$42,500, prorated to \$34,000 BA, Step 1, effective November 1, 2008 and authorize Mr. Sherer to come in for three days, the week of October 27, 2008 at the Substitute rate of \$90/day.

Motion by Mr. Taylor	Seconded by Mr. Rosso	Approved by roll call vote. 8 - 0
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23. Accept the Superintendent of Schools' recommendation to terminate Kabita Choudhury upon execution of the sixty day clause of her contract, which the last day of is December 10, 2008.

Motion by Mr. Rosso	Seconded by Mr. Taylor	Approved by roll call vote. 8 - 0
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24. Approve the following individuals, to the Substitute positions as listed below.

Last Name	First Name	Position
Broytman	Ella	Teacher
DeVito	Katherine	Secretary
Floyd, Jr.	Jeffrey	Teacher
LoBue	Michael	Teacher
Marz	Jennifer	Teacher
Meneely	Bonnie	Teacher
Pallotta	Dawn	Secretary
Van Dyk	Laura	Teacher

Motion by Dr. Filipek	Seconded by Mr. Taylor	Approved by roll call vote. 8 - 0
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MOTION

To accept Superintendent's Report.

Motion by Mr. Rosso	Seconded by Mr. Taylor	Approved by voice vote.
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COMMITTEE REPORTS:

Construction:

Mr. Salierno stated that the field house is complete and has started being used.

Educational Foundation:

Mrs. Robinson announced that the "Taste of Town" is going to be held on November 17, 2008.

Facilities/Buildings & Grounds:

Mr. Salierno spoke about landscaping items.

Long Range Board Objectives:

Mrs. Robinson spoke about recent meeting regarding board goals and objectives.

Other:

Mr. Rosso asked if anyone from the public is interested in joining the Drug Testing Committee.

OLD BUSINESS:

Mr. Salierno spoke about the positive comments he made about the Saddle Brook teachers at the Welcome Back Day in September.

NEW BUSINESS:

None.

MOTION

To open meeting to the public at 8:17 PM.

Motion by Mrs. Robinson	Seconded by Mr. Rosso	Approved by voice vote.
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Public Participation:

Five members of the public spoke about the following:

- Personnel item #17
- Stipend and co-advisors
- Liability of the Supervisor of Buildings & Grounds using his own vehicle
- Status of maintenance vehicle purchased
- Recent suspension of students and why five days
- Opening of track gate on Sundays
- Geese droppings all over track area
- Notice of closing of field
- Enrollment numbers
- SBC TV Committee
- Annual handbook from Middle School/High School and when group meets to set
- Hiring of spring coaches

MOTION

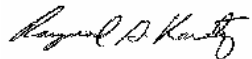
To close meeting to the public at 8:30 PM.

Motion by Dr. Filipek	Seconded by Mr. Rosso	Approved by voice vote.
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To adjourn meeting at 8:31 PM.

Motion by Dr. Filipek	Seconded by Mr. Naegely	Approved by voice vote.
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Respectfully submitted,



Raymond G. Karaty
 School Business Administrator/
 Board Secretary

RGK/ci