

**BOARD OF EDUCATION
TOWNSHIP OF SADDLE BROOK**

A Regular Meeting of the Board of Education was held on Wednesday, September 10, 2008, in the Saddle Brook High School/Middle School Media Center. Mr. Salierno, Board President called the meeting to order at 7:30 PM. A Roll Call indicated the following:

Present: Mrs. Calderone Mrs. Greff Mrs. Robinson
Mr. DiGiacomo Mr. Naegely Mr. Taylor
Dr. Filipek Mr. Rosso Mr. Salierno

Others

Present: Dr. Harry A. Groveman, Superintendent of Schools
Mr. Raymond G. Karaty, School Business Administrator/Board Secretary

Those in attendance rose for the Pledge of Allegiance and then a Prayer read by Dr. Filipek.

Statement by Board President:

ADEQUATE NOTICE OF THIS MEETING HAS BEEN SENT TO ALL MEMBERS OF THE BOARD OF EDUCATION AND TO THE BERGEN RECORD IN ACCORDANCE WITH THE PROVISIONS OF THE "OPEN MEETINGS ACT" – CHAPTER 231, 1975.

MOTION

To open meeting to the public (for items on the agenda only).

Motion by Mr. Rosso	Seconded by Mr. Taylor	Approved by voice vote.
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Public Participation:

One member of the public spoke about the Nepotism policy.

MOTION

To close meeting to the public.

Motion by Mr. Rosso	Seconded by Mrs. Robinson	Approved by voice vote.
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MINUTES:

To approve the following minutes:

- a. July 21, 2008 Final Meeting
- b. July 21, 2008 Closed Caucus Meeting
- c. July 23, 2008 Closed Session
- d. July 23, 2008 Regular Meeting

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by voice vote.
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FINANCE:

- 1. To approve the payment of checks #32381 – #32567 in the amount of \$1,317,020.67 and payroll for the months of July and August in the amount of \$697,741.89; subject to audit.

Motion by Mr. Rosso	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0 Mrs. Robinson Abstained from check #: 32548
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- 2. To approve check #1243 from the Unemployment Account in the amount of \$1,324.91; subject to audit.

Motion by Mr. Naegely	Seconded by Mr. Rosso	Approved by roll call vote. 9 - 0
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- To approve budget appropriation transfers for the month of June 2008.

Motion by Mr. Naegely	Seconded by Mr. Taylor	Approved by roll call vote. 9 - 0
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- To approve the Board Secretary and Treasurer’s Reports for the month of June 2008 and further, certify in accordance with N.J.A.C. 6A: 23-2.11(c)3 that no major account or fund in the 2007-08 budget has been overexpended in violation of N.J.A.C. 6:23-2.11(b).

Motion by Mr. Naegely	Seconded by Mrs. Robinson	Approved by roll call vote. 9 - 0
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CORRESPONDENCE:

None.

STUDENT REPRESENTATIVE:

The Student Representative, Carmine Bufi, gave his report. A copy of this report will become a part of the minutes.

Motion by Mr. Rosso	Seconded by Dr. Filipek	Approved by voice vote.
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STUDENT SERVICES:

- Approve Bedside/Home instruction for two students.
- Approve an out of district placement for a special education student at Department of Children & Families’ Regional School for the 2008-09 school year at a rate of \$172.39 per diem.
- Approve an out of district placement for a special education student at The Children’s Center at Montclair State for the 2008 extended school year at a rate of \$9,850.21 for the month of July 2008.

Motion by Mr. Rosso Items # 1 - # 3	Seconded by Dr. Filipek	Approved by roll call vote. 9 – 0
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- Accept the results of the 2008 NJ ASK Grades 5-8 results as follows:
(Per NJDOE guidelines, 2008 results cannot be compared to 2007 results)

Grade 5

Lang. Arts	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (120)	27.5	70.8	1.7
Spec. Ed. (26)	76.9	23.1	0
Lim. Eng. (2)	50	50	0
Total (148)	36.5	62.2	1.4

Math	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (120)	12.5	60	27.5
Spec. Ed. (26)	53.8	46.2	0
Lim. Eng. (2)	50	50	0
Total (148)	20.3	56.8	23

Grade 6

Lang. Arts	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (117)	39.3	59.8	0.9
Spec. Ed. (34)	88.2	11.8	0
Lim. Eng. (1)	100	0	0
Total (152)	50.7	48.7	0.7

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#4 cont'd. from page 110215:

Math	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (117)	17.1	62.4	20.5
Spec. Ed. (34)	61.8	38.2	0
Lim. Eng. (1)	100	0	0
Total (152)	27.6	56.6	15.8

Grade 7

Lang. Arts	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (122)	20.5	68	11.5
Spec. Ed. (25)	72	28	0
Lim. Eng. (2)	50	50	0
Total (149)	50.7	61.1	9.4
Math	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (122)	30.3	50	19.7
Spec. Ed. (25)	80	16	4
Lim. Eng. (2)	50	0	50
Total (149)	38.9	43.6	17.4

Grade 8

Lang. Arts	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (122)	3.3	89.3	7.4
Spec. Ed. (24)	58.3	41.7	0
Lim. Eng. (6)	100	0	0
Total (152)	15.2	78.8	6

Science	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (122)	5	53.7	41.3
Spec. Ed. (24)	29.2	58.3	12.5
Lim. Eng. (6)	100	0	0
Total (152)	12.6	52.3	35.1

Math	Part. Prof.	Prof.	Adv. Prof.
Gen. Ed. (122)	18	63.9	18
Spec. Ed. (24)	83.3	16.7	0
Lim. Eng. (6)	42.9	57.1	0
Total (152)	28.9	56.6	14.5

5. Accept the Class of 2008 Graduation Report as submitted.

Motion by Mr. Rosso Items # 4 & # 5	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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BUSINESS & BOARD:

1. Professional Development/Travel:

The Saddle Brook Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent. The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Saddle Brook Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Saddle Brook School district; & (4) is in compliance with N.J.S.A. 18A:12-24 and N.J.S.A. 18A:12-24.1.

	Name	Position	Description	Date(s)	Approx. Cost	Funding Source
A	Karaty, R.	Bus. Admin.	NJASBO	9/17/08	\$125	Local
B	DiGiacomo, R.	BOE Member	New Board Member Orientation	10/28/08	\$125	Local
C	Calderone, P.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local
D	DiGiacomo, R.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local
E	Filipek, R.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local
F	Rosso, K.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local

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G	Robinson, A.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local
H	Taylor, J.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local
I	Salierno, S.	BOE Member	NJSBA Annual Workshop	10/28-10/30	\$700	Local
J	Dunlap, G	Teacher	NJ Science Convention	10/15/2008	\$218.50	Title II
K	Gelenius, M.	Teacher	RTI-A Major Overhaul	10/15/08	\$90.85	Local
L	Cusmano, S.	Admin.	NJ IPM Training	10/22/08	\$13.18	Local
M	Alexandrowicz, H	Admin.	Pre-School curriculum	9/18/08	\$69.84	Local
N	Groveman, H.	Superintendent	NJSBA Annual Workshop	10/28-10/30	\$700	Local
O	Rosso, K.	BOE Member	BCSBA Meeting	10/24/08	\$0	Local
P	Ryan, M.	Teacher	NJSBA Annual Workshop	10/29-10/30	\$600	Local
Q	Stapleton, J	Teacher	AMTNJ Math Conference	10/23	\$350	Local

Motion by Mr. Naegely	Seconded by Mr. Rosso	Approved by roll call vote. 9 – 0 Abstained from item: Mrs. Calderone # 1 C Mr. DiGiacomo # 1 B & # 1 D Dr. Filipek # 1 E Mrs. Robinson # 1 G Mr. Rosso # 1 F & # 1 O Mr. Taylor # 1 H Mr. Salierno # 1 I
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2. Approve the renewal of an Agreement with the Bergen County Special Services School District for the Suspension Alternative Program (SAP) for the 2008-09 school year.

Motion by Mr. Rosso	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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3. Approve the school district’s participation in the Special Education Medicaid Initiative (SEMI) as required by N.J.A.C. 6A:23A-5.3. In addition, approve the execution and submission of the Data Sharing Agreements with Public Consulting Group and the LEA Assurances and Application for certification.
4. Authorize Saddle Brook High School to enroll as a member of the New Jersey State Interscholastic Athletic Association for the 2008-09 school year at fee of \$2,150. As a member, the school district agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

Motion by Mr. Rosso Items # 3 & # 4	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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5. Accept the Facilities Checklist Report as submitted by the Supervisor of Buildings and Grounds and authorize its submission to the County Superintendent of Schools Office.
6. Approve the School Use Requests as outlined by the Business Administrator.
7. Approve the acceptance of a donation of three digital cameras from Kodak to the Saddle Brook High School Synergistics/Pathways Program.

Motion by Mr. DiGiacomo Items # 5 - # 7	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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8. Award the purchase of a “2008 Rack Body Truck with Specialized Equipment” to Hawthorne Chevrolet of Wyckoff, NJ at a bid of \$38,995.00 in accordance with NJSA 18A:18A. Three bids were received and are summarized as follows:

Vendor	Price	Model
Ditchman Ford/Nissan	\$40,500.00	2009
Hawthorne Chevrolet	\$38,995.00	2008
Plaza Ford/Motor Fleet	\$36,641.23	2009

Hawthorne Chevrolet IS the lowest bidder that is able to deliver a vehicle that meets our specifications and delivery time.

Motion by Mr. Taylor	Seconded by Mrs. Robinson	Approved by roll call vote. 8 – 0 – 1 Abstained: Mr. Rosso
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9. Authorize the submission of the “Uniform State Memorandum of Agreement -2007 Revisions” annual meeting review and sign-off between Saddle Brook Board of Education and Law Enforcement Officials.

Motion by Mr. Rosso	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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POLICY:

First Reading of the following Policies and Regulations:

<i>Policy No.</i>	<i>Title</i>	<i>Policy No.</i>	<i>Title</i>
0142.1	Nepotism	6360	Political Contributions
0741	Legal Services	6362	Contributions to Board Members & Contract Awards
0177	Professional Services	6423	Expenditures for Non-Employee Activities, Meals & Refreshments
1570	Internal Controls	6470	Payment of claims
R 1570	Internal Controls	6510	Payroll Authorization
1620	Administrative Employment Contracts	7410	Maintenance and Repair
5512.01	Harassment, Intimidation & Bullying	R 7410	Maintenance and Repair
6111	SPED Medicaid Initiative (SEMI)	R 7650	School Vehicle Assignment, Use, Tracking, Maintenance & Accounting
R 6111	SPED Medicaid Initiative (SEMI)	9120	Public Relations program
6320	Purchases Subject to Bid	9541	Student Teachers/Interns

PERSONNEL:

1. Approve the revised Job Description for the position of Bilingual Education Teacher as outlined, effective with the 2008-09 school year.
2. Approve the revised Job Description for the position of K-12 Subject Teacher as outlined, effective with the 2008-09 school year.
3. Approve the revised Job Description for the position of K-12 Art Teacher as outlined, effective with the 2008-09 school year.

Motion by Mr. Rosso Items #1 - # 3	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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4. Approve the following individuals as Lunch/Health/Clerical and Library Aides at the Middle/High School for the 2008-09 school year at the steps and salary rates as indicated:

Name	Position	Step	Salary/Hour
Elaine Adzima	Lunch Aide	4	\$12.60
Anne Carberry	Lunch Aide	4	\$12.60
Linda Croce	Lunch Aide	2	\$11.50
Marina Mariconi	Lunch Aide	4	\$12.60

5. Rescind the motion appointing Pamela Burn as a Special Education Teacher Assistant.
6. Appoint Carol Tommas to the position of part-time Special Education Teacher Assistant at Washington School at the rate of \$ 16.50/hour, Step 3, for the 2008-2009 school year.

Motion by Mrs. Calderone Items # 4 - # 6	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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7. Correct the salary of Nicole Cheney for services as ABA/Direct Instructor during the weeks of August 4 to August 11, 2008 from \$30.36/hour to \$29.64/hour.
8. Approve a 20-year longevity payment for Evelyn Young in the amount of \$2,800 prorated to \$2,217 effective September 16, 2008.
9. Approve a 24-year longevity payment for Leslie Aughey in the amount of \$3,500 effective July 1, 2008.
10. Approve Jeffrey Mittag as a volunteer for MS/HS Band Camp for the 2008-2009 school year.

Motion by Mrs. Calderone Items # 7 - # 10	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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11. Appoint Kabita Choudhury to the position of High School Science Teacher for the 2008-2009 school year at a salary of \$51,275, BA, Step 4.
12. Appoint Jennifer Griesan to the position of Middle School Special Education Teacher for the 2008-2009 school year at a salary of \$61,125, MA+15, Step 6.
-Appoint Todd Calandrillo to the position of Head Custodian at Saddle Brook Middle/High School effective September 9, 2008 at an hourly rate of \$21.08 for a ninety-day trial basis.

Motion by Mr. Rosso Items # 11 - # 13	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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14. Approve a Degree Change for Laura Scarola from BA to MA, Step 2, for the 2008-2009 school year at a salary of \$47,925 effective September 1, 2008.
15. Approve a Degree Change for Ellen Josephson from MA+15 to MA+30, Step 5, for the 2008-2009 school at a salary of \$60,200 effective September 1, 2008.
16. Approve a Degree Change for Cynthia Verost from MA+15 to MA+30, Step 9, for the 2008-2009 school at a salary of \$71,900 effective September 1, 2008.
17. Approve a Degree Change for Danielle Alling from MA to MA+15, Step 5, for the 2008-2009 school at a salary of \$58,200 effective September 1, 2008.

18. Approve a Degree Change for Karena DePeola from MA to MA+15, Step 4, for the 2008-2009 school at a salary of \$55,275 effective September 1, 2008.

Motion by Mr. Rosso Items #14 - # 18	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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19. Appoint Diana Chirico to the position of Adult Evening School ESL Instructor at the hourly rate of \$25.

Motion by Mr. Naegely	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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20. Approve the following individuals to the positions and salaries at the Community School as listed below:

Name	Position	Salary/Hour
Rebecca Marton	After Care Aid	\$9.69
Dolores Pineiro	After Care Aid	\$9.00
Mariann Schultz	Pre-K Aid	\$20.12
Debbie Toth	Community School Aid	\$9.00
James Robinson	After Care Student Assistant	\$7.15
Dylan Gerard	After Care Student Assistant	\$7.15

Motion by Mr. Naegely	Seconded by Mrs. Calderone	Approved by roll call vote. 8 – 0 – 1 Abstained: Mrs. Robinson
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21. Accept the resignation of Maryellen Stefanco from her position as Special Education Teacher Assistant effective immediately as per her letter dated August 18, 2008.
22. Accept the resignation of Debe Curtin from her position as Special Education Bus Aide for Washington School effective immediately.
23. Approve an extension of medical leave for James Robinson until October 31, 2008 as per his letter dated July 23, 2008.

Motion by Mr. Rosso Items # 21 - # 23	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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24. Correct the motion of July 23, 2008 appointing Susan Hickey and Donna Theime as Substitute Lunch Aides. They are Regular Lunch Aides at Smith School for the 2008-09 school year at a salary of \$12.60 per hour, Step 4.

25. Approve the following individuals, pending receipt of cleared background checks, to the positions and salaries listed below:

Name	Position	School	Program	Salary/Hour
Joanne Siracusa	Part-Time Teacher Assistant	Franklin	Resource Program	\$15.50
Terry Sabatini	Part-Time Teacher Assistant	SBMS	Resource Program	\$15.50
Stephanie Jackson	Part-Time Teacher Assistant	Washington	Preschool Disabled	\$ 15.50

26. Accept the resignation of Tiffany Lowney from her position as Special Education Teacher Assistant effective immediately as per her letter dated August 26, 2008.

Motion by Mr. Rosso Items # 24 - # 26	Seconded by Mrs. Robinson	Approved by roll call vote. 9 – 0
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27. Approve the following individuals, pending receipt of clear background checks, to Substitute positions as listed below. Individuals with asterisks will not be authorized to commence working until receipt of cleared background checks.

<u>Teachers</u>			<u>Nurses</u>			<u>Secretaries</u>		
Kristen	Aitchinson		Deborah	Bellingeri		Lori	Bennett	
Tara	Amanna		Barbara	Biringer		Ida	Camilleri	
Wendy	Baldera		Sheryl	Heffernan		Debe	Curtin	
Jeff	Barr		Lynn	Schweighardt		Mary	Esposito	
Jamie	Bredahl					Christine	Fontana	
Harold	Brown	*				Janice	Hickey	
Danielle	Brunner					Marina	Mariconi	
Mary	Byrne					Darlene	Noe	
Christopher	Cobb							
Lionel	Cottino							
Allison	D'Alessandro							
Kathy	Daly							
Juliate	Daoud							
Katherine	DeVito	*						
Kimberley	France							
Robert	Fusco							
Andrew	Gallo							
Athanas	Ganopoulos							
Lindsey	Grant							
Stephanie	Grant							
Matthew	Hanlon							
John	Herbeck							
Lisa	Hickey	*						
Janice	Hickey							
James	Pellegrini	*						
Frank	Kasper							
Alex	Kiczek, Jr.	*						
Lortz	Kim	*						
Julia	Klein							
Karen	Kozlowicz							
Denise	Lanza							
Tammey	Latrella							
Kim	Lortz							
Susan	Maksad							
Allison	Malysa							
Christopher	Martin							
Andrea	Mazierski	*						
Laura	Mazzone							
Mary Anne	McDonald	*						
Christopher	Messineo							
Matthew	Mirabito							
Jaclyn	Moriarty							
Maurie	Morris	*						
Jane	Navas							
Steven	Newdorf							
Mary-Margaret	Ohocincki	*						
Olga	Ostrovskaiia							
Timothy	Parisi							
Ian	Paton							
Amy	Petronzio	*						
Elizabeth	Rose							
Timothy	Rosso							
Blythe	Rothstein							
Margaret	Safwat-Fisher							
Dana	Salonia							
Rockford	Sanson							
Melissa	Santos	*						

Cont'd. from page 110221

Kim	Scanapieco	
Richard	Scherer	
Joseph	Scillieri	*
Rocco	Sconzo	
Athena	Sengos	
Walter	Smith	
Michelle	Steinmetz	
Martha	Stingo	
Lori	Stuart	
Amanna	Tara	*
Christina	Taryla	
Brittany	Taylor	
Megan	Telzer	
Jamie	Velazquez	
Leo	Weiner	
Michael	Widmer	
David	Winbury	
Theresa	Scacco	*
Amanda	Anello	*

Motion by Mr. Naegely	Seconded by Dr. Filipek	Approved by roll call vote. 7 – 0 – 2 Abstained: Mr. Rosso & Mr. Taylor
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28. Approve the following Guidance Counselors to work during July and August 2008 at the hourly rate and approximate number of hours listed below:

Name	Number of Hours	Salary/Hour
Marta Benito	Up to 30 hours	\$56.91
Kim Altamura	Up to 30 hours	\$50.34
Dawn Schwartz	Up to 30 hours	\$59.66

29. Approve the Marcia Garcia and Patricia Lynch as Substitute Lunch Aides pending cleared background checks.

Motion by Mr. Rosso Items # 28 & # 29	Seconded by Mrs. Calderone	Approved by roll call vote. 9 – 0
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LEGAL:

1. Acknowledge receipt of School Ethics censure violation issued to the Board of Education regarding Richard Filipek as stated in Appendix A.

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by roll call vote. 8 – 0 – 1 Abstained: Dr. Filipek
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MOTION

To accept Superintendent's Report.

Motion by Mr. Rosso	Seconded by Mr. Naegely	Approved by voice vote.
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COMMITTEE REPORTS:

Construction:

Mr. Salierno gave an update on the field house that it is complete.

Facilities/Buildings & Grounds:

Mr. Salierno gave an update on items from previous meetings. He also stated that the school grounds have been improved by board approved landscaping items.

OLD BUSINESS:

None.

NEW BUSINESS:

None.

MOTION

To open meeting to the public at 7:55 PM.

Motion by Mr. Rosso	Seconded by Dr. Filipek	Approved by voice vote.
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Public Participation:

Fifteen members of the public (including the Mayor and Councilwoman) spoke about the following:

- What can the board do with the board member who had charges filed against?
- Status of repairs to lockers in the Middle School.
- Crossing guards.
- Approval of personnel item #11.
- State testing results.
- Condition of boy's team locker room.
- Status of Resource Officer.
- Student ID tags.
- Censure of board member.
- Locking of gate to access track for public walking.
- Status of baseball field.
- Letter from business administrator to residents of Leswing Avenue & Jamros Terrace.

MOTION

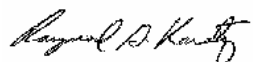
To close meeting to the public at 8:41 PM.

Motion by Mr. Naegely	Seconded by Mr. Rosso	Approved by voice vote.
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To adjourn meeting at 8:42 PM.

Motion by Mr. Naegely	Seconded by Mr. Rosso	Approved by voice vote.
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Respectfully submitted,



Raymond G. Karaty
School Business Administrator/
Board Secretary

RGK/ci